

- VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic/Continuity Director	13-20, 22, 27-28, 31, 35-36	36

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	The News Enterprise 408 Dixie Avenue Elizabethtown, KY 42701	N	0
2	The Gold Standard 125 Sixth Avenue, Building 1110 2nd Floor, Wing B Fort Knox, KY 40121	N	0
3	Grayson County News Gazette 40 Public Square Leitchfield, KY 42754	N	0
4	Breckinridge County Herald P.O. Box 6 Hardinsburg, KY 40143	N	0
5	Pioneer News 455 Buckman Street Shepherdsville, KY 40165	N	0
6	The Larue County Herald 40 Shawnee Drive Hodgenville, KY 42748	N	0
7	The Turret P.O. Box 995 Fort Knox, KY 40121-5199	N	0
8	The Grayson County Record 120 South Heyser Drive Leitchfield, KY 42754	N	0
9	Oldham Era 204 S. First Street LaGrange, KY 40031	N	0
10	Sentinel News 703 Taylorsville Road Shelbyville, KY 40065	N	0
11	Central KY News 428 Woodlawn Avenue Campbellsville, KY 42719	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Kentucky Standard 110 W. Stephen Foster Avenue Bardstown, KY 40004	N	0

13	McKendree College 1635 W. Lincoln Trail Radcliff, KY 40160	N	0
14	Sullivan University P.O. Box 998 Fort Knox, KY 40121	N	0
15	Campbellsville University 1 University Drive UPO 917 Campbellsville, KY 42718	N	0
16	Louisville Urban League 1535 West Broadway Louisville,	N	0
17	Bellarmine University 2001 Newburg Road Louisville, KY 40205	N	0
18	Elizabethtown Community & Technical College 620 College Street Elizabethtown, KY 402701	N	0
19	Jefferson Community College 109 East Broadway Louisville, KY 40202	N	0
20	Louisville Technical Institute 3901 Atkinson Square Drive Louisville, KY 40218	N	0
21	Tvandradijobs.com	N	0
22	Kentucky Broadcasters Association www.kba.org	N	0
23	NE Shopper	N	0
RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Walk-in/Self referral	N	0
25	On-Air Announcements (<i>two SEU stations</i>)	N	0
26	Internal posting (<i>breakroom posting and employee email for SEU stations</i>)	N	0
27	Website (<i>two SEU stations</i>)	N	0
28	Social Media (<i>for two SEU stations listing both SEU open positions</i>)	N	2
29	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Cleveland, OH 44125	N	0
30	Employee Referral	N	2
31	Indeed.com	N	1
32	Craigslist.com	N	0

33	Kyjobs.net	N	0
34	Ky Classifieds Network	N	0
35	School of Journalism & Broadcasting 216 Mass Media & Technology Hall 1906 College Heights Blvd #11070 Western KY University Bowling Green, KY 42101-1070	N	0
36	Word-of-Mouth Referral	N	1
TOTAL INTERVIEWEES FOR REPORTING PERIOD			6

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	The goal of our SEU’s Internship Program is to teach interested students about all aspects of radio broadcasting. During the Spring semester of 2019, our SEU hosted a student intern from Campbellsville University. The intern was supervised by our Owner/General Manager, worked closely with members of our News department, and was also mentored by our on-air personalities. As a result of their guidance, he was able to host a show on the air.
2	Host Open House	On August 29, 2019, our SEU hosted an open house at our facilities in Elizabethtown. This event was advertised on-air, on both Stations’ social media sites and websites, and mailed to recruitment sources. Interested attendees toured the facilities and spoke with employees in multiple departments (including On-Air, Production, News, and Sales). Resumes were accepted and the owner of the Stations conducted on-site interviews.
3	Host event/program sponsored by or behalf of a community organization regarding careers in broadcasting	On March 5, 2020, this SEU hosted the Hardin County Chamber of Commerce’s Leadership class for a tour of our facilities, during which our Program Director as well as members of our On-Air, News, and Sales departments presented information to the group about how radio stations operate and the opportunities available for a future career in broadcasting.
4	Participate in event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On May 24, 2019, our SEU welcomed a Central Hardin High School student to job shadow our on-air personalities in order to observe what the job requires of them on a daily basis. The student also spent some time in our news department to get an up-close-and personal look at how it functions.

5	Participate in event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On July 16, 2019, our SEU welcomed a Central Hardin High School student to job shadow our on-air personalities in order to observe what the job requires of them on a daily basis. The student also spent some time in our news department to get an up-close-and personal look at how it functions.
6	Participate in event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On December 19 & 20, 2019, our SEU welcomed a Central Hardin High School student to job shadow our on-air personalities in order to observe what the job requires of them on a daily basis. The student also spent some time in our news department to get an up-close-and personal look at how it functions.
7	Participate in event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On December 16-20, 2019, our SEU welcomed a Central Hardin High School student to job shadow our on-air personalities in order to observe what the job requires of them on a daily basis. The student also spent some time in our news department to get an up-close-and personal look at how it functions.
8	Participate in event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On December 20, 2019, our SEU welcomed a Central Hardin High School student to job shadow our on-air personalities in order to observe what the job requires of them on a daily basis. The student also spent some time in our news department to get an up-close-and personal look at how it functions.
9	Host event/program sponsored by or behalf of an educational institution regarding careers in broadcasting.	On August 28, 2019, this SEU hosted students from Faith Homeschool for a tour of our facilities, during which our Program Director as well as members of our On-Air, News, and Sales departments presented information to the group about how radio stations operate and the opportunities available for a future career in broadcasting.

10	Host event/program sponsored by or behalf of a community organization regarding careers in broadcasting.	On January 23, 2020, this SEU hosted Cub Scout Pack 488 for a tour of our facilities, during which our Program Director as well as members of our On-Air, News, and Sales departments presented information to the group about how radio stations operate and the opportunities available for a future career in broadcasting.
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